



**Position: Bench & Machine Operative**

At Contracts Engineering, our Core Purpose is to bring manufacturing closer to our customers through the smart application of technology and by empowering employees to work in partnership with customers. We are one of the Southeast's largest subcontract manufacturers, and we focus on the Construction & Ventilation, Hard Landscaping, Light Infrastructure and Street Furniture industries. This position would suit an apprenticed served Fabricator, Welder looking to move into Management & the office environment. In short, we are looking for a motivated individual with a passion to learn to join the team!

<b>Job Title</b>	<b>Bench &amp; Machine Operative</b>
<b>Job Description</b>	<ul style="list-style-type: none"><li>• The candidate should be motivated and looking for an opportunity to build his / her career within a growing engineering and manufacturing company.</li><li>• Early or Late Shift (6:00 – 14:15 Mon-Fri, or 14:15 – 00:30, Mon-Thurs)</li><li>• Working with thin gauge materials typically between 0.9mm to 6.0m mild, stainless steel and aluminium, preferably from engineering drawings</li><li>• Competitive hourly pay (including occasional O/T at 1.5x normal pay), and an excellent working environment.</li><li>• Permanent staffing after a standard probationary period</li></ul>
<b>Responsibilities</b>	<ul style="list-style-type: none"><li>• Have a positive approach to learning and helping the team and customers solve problems to ensure we meet and exceed <b>our</b> customers' requirements.</li><li>• Familiarity with tool and plant in the work centre, including but not limited to: saws, drills, mills, various hand tools, spot welding machines, section roller, tube bender</li><li>• Ideally able to do basic fettling to accommodate retail customer base.</li><li>• Experience using CNC machinery would be an advantage.</li><li>• Responsible for QC own work and raising issues with relevant superior.</li><li>• Communicating clearly with superior the status of work</li><li>• Keeping work area clean and organized</li><li>• Communicating clearly with foreman regarding status of work and to request next job.</li></ul>
<b>Skills &amp; Prior Experience (Qualifications)</b>	<ul style="list-style-type: none"><li>• Experience gained within sheet metal fabrication environment.</li><li>• Preferred (though not required) to be able to read engineering drawings.</li><li>• High attention to detail and a team player mentality is required</li></ul>
<b>Skills &amp; Prior Experience (Qualifications)</b>	<ul style="list-style-type: none"><li>• Experience in steel, stainless steel, or aluminium manufacturing, engineering or fabrication is a plus.</li><li>• Most important is a passion to learn and develop.</li><li>• Preferred (though not required) to be able to read engineering drawings.</li><li>• High attention to detail and a team player mentality is required</li></ul>
<b>Reporting to</b>	Factory Foreman/Supervisor
<b>Managing</b>	n/a
<b>Compensation</b>	<ul style="list-style-type: none"><li>• Full time, permanent position; future eligibility for profit share</li><li>• Depending on experience</li></ul>
<b>Holiday Allowance</b>	23 days; (3-4 held for Christmas Shutdown) +1 day at 4yrs; +1 day at 8yrs
<b>Benefits &amp; Training</b>	<ul style="list-style-type: none"><li>• 4% matching staff pension available after 3 month probationary period</li><li>• General professional development and leadership training</li></ul>

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